


ENVIRONMENTAL & CLIMATE CHANGE POLICY STATEMENT

APiC UK Limited design, manufacture and install architectural glazing systems in commercial applications within the construction industry on a national basis. The company operates from two sites in Smethwick and West Bromwich, in the West Midlands, which are in very close proximity to each other.

The senior management of APiC UK Limited recognises that throughout its business operations, procurement, planning & activities, products and services do have an impact on the environment & climate. Through its Environmental Management Systems and the conduct of its business operations, APiC UK Limited is committed to the prevention of pollution, to understand & address challenges posed by climate change and continually improving its environmental performance and will:

- Comply with all relevant environmental legislation, regulations and other requirements which relate to the company's environmental & climate change aspects
- Commit to reduce environmental impact and our carbon footprint and prevent pollution in the formulation of its products and the operation of its manufacturing process promoting where possible the use of recyclable materials
- Set and review on a regular basis, environmental & sustainability objectives and targets in order to ensure continual improvement to include the following:
 - Reduce greenhouse gas emissions to include travel related business & site activities.**
 - Reduce consumption of energy & water.**
 - Reduce production of waste.**
 - Increase recyclable materials.**
- Train all employees in their personal environmental responsibilities
- Communicate the APiC UK Limited Environmental & Climate Change Policy to all persons working for or on behalf of the company, the public, stakeholders, partners, contractors and suppliers
- Make this Environmental & Climate Change Policy available to our customers and the public on request

This policy is subject to annual review.

A handwritten signature in black ink, appearing to read 'S Tycker'.

S Tycker
Managing Director

CARBON EMISSIONS REDUCTION PLAN

APiC UK Limited are reviewing our carbon footprint with a view of identifying our current status and formally identifying improvement targets.

For several years we have been making positive steps to improve our environmental profile.

For example whilst we are low producers of waste we have been bailing our cardboard, paper and polythene in order to reduce waste to landfill for almost 15 years.

Our core waste materials are actually very valuable and we have been in a commercial arrangement for our aluminium scrap from the outset of our business.

More recently we have been switching our fleet wherever practical to Hybrid and fully electrical vehicles. We will be shortly installing 6 no. electric charge points at our HQ.

ESG is high on the agenda for APiC's directors and 2023 will see us formalizing our objectives so we can perform even better than we currently do.

We have a very strong supply chain who match, offer and exceed our expectations and this can be evidenced upon request.